

EXHIBIT C

Jan. 3, 2017 4:26PM

No. 4350 P. 1/2

<p>University of Washington Medical Centers Family and Medical Leave Certification of Health Care Provider for Personal Serious Health Condition</p> <p>To Employee: Complete the upper right corner of this page and arrange for your health care provider to complete the remainder of the form. Return the completed form as soon as possible, but no later than 15 calendar days after the date you receive it. Return it to the appropriate office indicated in the space to the right. Contact this office if you believe that you will not be able to return the completed form within the specified time period.</p>	<p>To Employee – Please complete the following information:</p> <p>Name: MARTHA DE BRZYCKI Dept.: Stroke Center EID: 853003398 Employee Phone: Employee email: MJEANTY@uw.edu</p> <p><input checked="" type="checkbox"/> Harborview Medical Center Human Resources Operations Office 325 Ninth Avenue Box 359715 Seattle, WA 98104-2499 Phone: (206) 744-9220 Fax: (206) 744-9955 Or, send scan to: HMCFMLA@uw.edu</p> <p><input type="checkbox"/> UW Medical Center Human Resources Operations Office 1959 NE Pacific Room BB150, Box 356054 Seattle, WA 98195 Phone: (206) 598-6116 Fax: (206) 598-4610 Or, send scan to: UWMCFMLA@uw.edu</p>						
<p>Medical Facts – TO BE COMPLETED BY HEALTH CARE PROVIDER</p> <p>Our employee is requesting leave from work and/or a modified work schedule under the FMLA for a health condition. Please provide the information requested below so that we can process our employee's leave request. Only provide information regarding the condition(s) that relate to our employee's request to take leave or adopt a modified work schedule.</p> <p><i>The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic information" as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.</i></p>							
<p>Describe the medical facts related to the condition(s) that require our employee to be off work and/or to work a reduced or intermittent work schedule (medical facts may include symptoms, diagnosis, or any plan for continuing treatment or therapy):</p> <p><i>Pt has continued anxiety / panic disorder and is continuing therapy sessions. I am now starting treatment for her anxiety w/ Trazodone for pt to take nightly.</i></p>							
<p>Was your patient admitted for an overnight stay in a hospital, hospice, or residential medical care facility? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, dates of admission: _____</p> <p>Date(s) you treated patient for this condition: <i>12/7/16 - present</i> RECEIVED <i>Jan 3 2017</i></p> <p>Will your patient need to have treatment visits at least twice per year due to the condition? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>Was medication, other than over-the-counter medication, prescribed? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> <i>HMC HUMAN RESOURCES</i></p> <p>Was your patient referred to other health care provider(s) for evaluation or treatment? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, describe the nature and expected duration of the treatments:</p> <p><i>psychologist - pt seeing them weekly.</i></p>							
<p>For Pregnancy-Related Incapacity</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Expected date of delivery:</td> <td style="width: 50%;">Expected dates of your patient's physical incapacity due to pregnancy and delivery (not parental leave):</td> </tr> <tr> <td>_____</td> <td>From (date): _____ to (date): _____</td> </tr> <tr> <td>Planned C-Section? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></td> <td></td> </tr> </table>		Expected date of delivery:	Expected dates of your patient's physical incapacity due to pregnancy and delivery (not parental leave):	_____	From (date): _____ to (date): _____	Planned C-Section? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Expected date of delivery:	Expected dates of your patient's physical incapacity due to pregnancy and delivery (not parental leave):						
_____	From (date): _____ to (date): _____						
Planned C-Section? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>							

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Need for Leave or Work Schedule Adjustment:

Several of the following questions ask about the frequency or duration of a condition or treatment. We know that health conditions can vary or change over time, so please provide your best estimate in response to these questions, being as specific as you can. Using terms such as "lifetime," "unknown," or "indeterminate" may not be specific enough for us to determine leave eligibility for our employee under the Family and Medical Leave Act.

Continuous Leave:

Will your patient be incapacitated for a single, continuous period of time including time for treatment and recovery? Yes No

If yes, estimate the beginning and ending dates for the period of incapacity:

From (date): 1/3/17to (date): 2/13/17

(needs extended time frame for healing)

Intermittent Leave:

Will the condition(s) cause episodic flare-ups that prevent your patient from performing his/her job functions? Yes No

If yes, please explain:

Based upon your patient's medical history and your knowledge of the medical condition, estimate the frequency of flare-ups and the duration of related incapacity that the patient may have over the next 6 months (e.g., 1 time per 3 months, 2 days per episode)

Frequency: _____ time(s) per _____ week(s) -or- _____ month(s)

AND

Duration: _____ hours or _____ day(s) per episode

From (date): _____ to (date): _____

Appointments:

Are follow-up and/or periodic treatment appointments medically-necessary for your patient? Yes No

If yes, describe the anticipated treatment schedule and any treatment/recovery period(s):

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Next apt in 4 weeks.

Will there be a need for planned medical appointments and/or absences? Yes No

Frequency: _____ time(s) per _____ week(s) -or- _____ month(s)

AND

Duration: _____ hours or _____ day(s) per episode

From (date): _____ to (date): _____

PHMC HUMAN RESOURCES

Reduced/Modified Work Schedule:

Will your patient require a reduction in or modification of the amount of time worked per week due to any time for treatment and recovery? Yes No

If yes, describe the reduced or modified work schedule that you believe is medically necessary:

Elizabeth Schuringa, ARNP
Overlake Medical Clinic
Downtown Bellevue
400 108th Ave NE, Suite 100
Bellevue, WA 98004
425-635-6360 F 425-635-6351

This work schedule needs to be in place from (date): _____ to (date): P 425-635-6360

Health Care Provider Information (please complete or attach business card)

Name (please print) Elizabeth Schuringa, ARNP Specialty Family Medicine

Business Address _____ Phone _____ Fax _____

Health Care Provider Signature (required)

Date

1/3/17